Dear Parents,

Leadership Focus: This week I am encouraging all leaders to "Listen to the voice of The Lord until you know what to do." There are times when an immediate decision is necessary and so you make it. Other times, there are situations that arise where you have a little time to think about the route that you want to take. I would like to remind you of one thing however, people do not learn from people that they fear. This is a truth that I have learned over the 45 years that I have been in education. People learn from people they respect and people that they know are invested in their growth. The question is...how are you displaying that you care about the growth and development of the people you are in charge of in the workplace? I would ask you how you specifically shown them that you care about their development? Think about it.

### An Example:

I met with our new teachers today. I shared with them how they will be evaluated. I shared with them the paperwork that they fill out before they do their lesson, (Called a pre-conference) This is the place where *they do all the talking* about what I am going to see in their upcoming planned lesson. They also set up an observation date. That is the time I actually watch the lesson, and then they fill out post conference work on how they thought the lesson played out. We meet after the lesson and we discuss what went great and what could be added or improved upon.

Hence, you see my job is to help them come to their own conclusions about their work. In this way, they do actually come up with ways that they could improve their teaching. It is a fun process and truly meant to be thought provoking. It is also meant to be an opportunity for me to see how they grow over time. In addition to these observations, I do walkthroughs throughout the school year. These are formative evaluations. I am sure that you do them in your business as well.

We should never make judgements on one snapshot of adults in the workplace. How are you giving your staff positive feedback? Is it ever in written form? People enjoy reading about their work and having it in written form gives them something to look back upon and to think about how they can specifically improve, or quite honestly, soak up some of the specific praise for a job well done!

Some of the best parts of my day are watching students and adults interacting with one another. Our teachers are masterful at working with kids. I have said this before, but your "high flyers" in the workplace need just as much positive feedback as staff members who have just joined you. If you want to "grow your people" they need to know what you are thinking. Don't make them wonder! People who know where they stand and feel appreciated by you always perform better!

I observed Math in 7<sup>th</sup> grade this week! I enjoyed seeing some amazing scores on quizzes! There were two students who received 34/32, which meant they got the two

bonus points in addition to the 32 points on the quiz on integers! Congratulations to Ty Bostrand and Ryan Cibulskis! SUPER JOB!

I also observed 5<sup>th</sup> grade Math in Mrs. McCormack's class! I enjoyed watching the class learn about the Associative property. Almost everyone is learning "The Order of Operations" in math right now! Please ask your students what the rules are! They should know them!

In STEAM I observed students working in 3<sup>rd</sup> grade on designing and building 3 different walls with 3 different materials. They were masterful! They are working on skills that architects use! Mrs. Vogt went around the room and shared all of the positives of each students' project. The kids just beamed when it was their turn to have their work shared. Warm thanks to Mrs. Eilermann for being in STEAM classes when Mrs. Vogt needs about 10 more hands! It is awesome to watch in action!

This week is going to be fantastic for students in class and outside of class! We are hoping for beautiful weather to get them outside each day!

Please remember the Confirmation Meeting tonight, September 27<sup>th</sup>. I hope to see all 8<sup>th</sup> grade parents at 6:30 p.m. in church.

Have a beautiful rest of the week!

In Christ's Love,

Mrs. DeMar



## Annunciation School Newsletter September 27, 2023 Annunciationbym.org

This is a reminder that there is no school next Friday, October 6 as the teachers will be at Institute Meetings that day. There is also no school on Monday, October for Columbus Day.

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Hot Lunch Day which was originally scheduled for Tuesday, October 10 has been changed to Tuesday, October 17. There will be more information about the Hot Lunch Day program in next week's newsletter.

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**Pizza Friday will return this Friday, September 29** and will take place every Friday we are in school for a full day. Parents may log in to their FACTS Student Information Account to place an order for their child to receive cheese pizza at lunch time on Friday. Orders must be placed by noon of the Thursday before the Friday pizza is being served. So if you



want to order pizza for your child for Friday, please place the order by tomorrow at noon.

Pizza can only be ordered through FACTS. It will not be available for purchase on Fridays.

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By now, at least one parent should have received an email from VIP Photography with a link to your child's photographs. Even if you do not wish to purchase photographs, please look at the pictures to choose the one you would like to have used in the yearbook. If you did not receive an email, please contact the office.

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Mrs. Kubicek, the art teacher would like to thank all of the families for the overwhelming art supply donations. It is so wonderful to see this level of support for the art program at Annunciation. She is very excited to teach with the new supplies and art supply organizer bins. Thank you for making Mrs. Kubicek so very happy and welcomed!

Mrs. Kubicek would also like to remind parents that art day might be messy. We are going to do our best to transition to washable supplies for the K-5 projects. The art room has oversized men's shirts to use as smocks, but if your child would like to bring one from home they can. Your children are given a lot of freedom (creativity) with their projects, however, if what they are creating can't be worn on a t-shirt to school then they will get a reminder that it shouldn't be in their artwork.



Annunciation's annual Luminary Mass will take place this year on Wednesday, October 11. (The rain date is October 12 **If you would like to purchase Luminary Bags, please return your order envelope ASAP** to give the committee time to write out the names on the bags.

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Afternoon Patrol Schedule – Week of September 27

Quinn MacMartin, Shealyn Wrobleski, and Madelynn Miller

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# Annunciation Dine Out Night Wednesday, September 27th 10am-9pm @



4 N Island Ave, Batavia, IL 630-482-3729

Please mention ANNUNCIATION when ordering to insure 25% gets to Home and School.

Thank you for your continued support

# "Tradition of Excellence" 2023

The Tradition of Excellence Event is only 5 weeks away! The 5<sup>th</sup> grade families wanted to give each of you an update of where things are at.

### \$20,000 Raffle Tickets

To date 32% of families have sold 117 of the \$20,000 Raffle tickets. Our goal is 525 so we are prayerfully asking each family to help sell at least 2 tickets in addition to the one we gave to you. For additional tickets please go online at <a href="TOE2023.givesmart.com">TOE2023.givesmart.com</a> or contact Philesa Stonecliffe by text at 630-881-2755. Remember that this is one of the most important ways you can help support our school to keep Annunciation School tuition affordable!

**Cost not affordable?** Consider selling a single ticket to more than one family/friend.

Example 1: 2 families/friends can purchase a ticket - each paying \$50.

Example 2: 4 families/friends can purchase a ticket - each paying \$25!

### **Incentives** for selling the raffle tickets:

- Families that sell one (1) ticket: Child(ren) receive a Free Down Day pass. Date TBD.
- Families that sell three (3) or more tickets:
  - Parents will be entered into the "Cut in front of the Line" BAR PASS raffle.
    - Two (2) parents will win.
  - Family goes into a raffle for Free Pizza Friday for a month.

### **Donations for the Silent Auction**

We are excited to bring the class baskets back for raffling at Tradition of Excellence this year, but we need our school families help:)

- There will be 4 baskets with different themes. Look for your child's grade and please try and donate an item for that theme. Money and gift cards are also welcome!!
- Please send gift card and money to Erynn DeKing in 5th grade.
- In next week newsletter we will have a wish list from Amazon but until then just donate items you would bid on.

- 1. Movie/game night. Pre-K, K, and 1st grade.
- 2. Paper Mom and Me Spa Basket 2nd and 3rd grade.
- 3. Craft and Creative Fun 4th and 5th
- 4. The great outdoors 6th, 7th, and 8th.

### **DEADLINE FOR DONATIONS IS OCTOBER 31, 2023.**

Please help support our ability to keep our tuition down!!

Dinner and Dance Event - November 10th, 2023, 6:30PM - 10:30PM

Riverside Receptions - Geneva, IL

Please register join us!! Use the QR Code that was on your invitation or the one shown below to RSVP by Friday, October 13th. Reminder that your fundraising fee (K-8) covers the cost of 2 attendees per family. Attendees must be 21+. The night will kick-off at 6:30pm with cocktail hour and viewing of the silent auction items, followed by dinner at 7:30pm and dancing afterwards. Each attendee will receive 2 drink tickets to be used at the bar. Outside of these 2 tickets, it will be a cash bar. The dress for the night is business casual.





Home and School is partnering with Schaefer Greenhouses to put on a fundraiser to support Annunciation School. Please consider purchasing a poinsettia for a coworker, friend, and/or family member. Please help spread the word. Your support is greatly appreciated! Be sure to place your order by OCTOBER 30TH. Make checks payable to Annunciation Home and School.

Quantity		Total
	_ Poinsettia 5-7 flowers \$21.95	
	_ Poinsettia 7-9 flowers \$36.95	
Name		Total due